## Enko Capital Management – Internship Programme

Our Internship Programme is a 3-6 month scheme aimed at providing an opportunity for final year students or recent graduates to link theory with practical work experience

We also aim to help guide and advise our interns on their broad career ambitions and how best to achieve these. Input will be provided by the mentor in terms of both guidance and performance monitoring.

These internship programmes provide many benefits to us as employers including:

- Assistance with completion of project work
- A potential source of new permanent recruits and an early start on their training
- New technology & ideas that challenge our way of doing things
- Diversity in our organisation's workforce
- It is a cost-effective recruitment mechanism

Our interns benefit in a number of ways from the programme including:

- · Provision of practical real-world work experience within the work environment
- An opportunity for students to test theory learnt in the classroom and see how it is implemented in practice
- An opportunity for an intern to sample the private equity space and decide whether it is the correct fit for them and their career ambitions
- Provision of an enabling environment for interns to develop important administration skills that are a part of any job

Generally speaking, an internship will not only improve an intern's career prospects, but also instil a professional work ethic and behaviour from the outset as well as impart other valuable soft skills

## Role and responsibilities

It is expected that the intern will have training, exposure and input into all of the following tasks:

- Financial modelling
- Valuations
- Due diligence
- Research
- Preparation of Investment Committee papers
- Correspondence and assistance with the management of portfolio companies and fund investors
- General administration work

Interested candidates should send their CV's for the attention of Tineyi Kuipa at <u>careers@enkocapital.com</u> before 31 October 2016.