



# **SWAZILAND/ ESWATINI**

**STUDENT RESUMES**

# VALENTINE GCINEKILE ZWANE

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## EDUCATION

2016 - Present

**African Leadership College, Mauritius**

**BA(Hons) Business Management**

Relevant Courses: International Business Strategy; Project Management; Operations Management; Financial Management for Decision Makers; International Economic Issues and Challenges; Data and Decisions; Entrepreneurial Leadership.

2014 - 2015

**SKa-Boyce High School, Swaziland;**

**AS-Level**

Relevant Courses: Skills for Computing Professionals, Application Modeling, Fundamentals of Computing and Mathematics, Introduction to Software Development.

## SKILLS

- Critical Thinking
- Analytical Skills
- Financial Analysis
- Business Planning

## INTERESTS

- Finance
- Marketing
- Manufacturing
- Drawing
- Beading

## LANGUAGES

- SiSwati (Native)
- English (Conversational)

## EXPERIENCE

Sept 2018 - Dec 2018  
Swaziland

**MTN**

**Marketing Intern**

- Assisted in coming up with marketing campaigns for products which increased revenues by 20%
- Analysed commercial KPIs by segment and provided recommendations on how to improve products/services for better performance

Sept 2017 - Jan 2018  
Swaziland

**Standard Bank, Swaziland**

**CIB Intern**

- Conducted ongoing research and analysis for 10 clients to fully understand their business, context and identify business opportunities for the bank
- Co-led a compliance project for the bank's corporate clients which significantly increased client compliance from 9% to 70% in 3 months.
- Analysed the performance of 3 multinational companies using financial ratios and presented investment recommendations

## EXTRA-CURRICULAR ACTIVITIES

Jewellery Designer, ClimArt Project (June 2016 - July 2016): Designed and made classic jewellery from electronic waste

## LEADERSHIP EXPERIENCE

Founder & CEO, Sparklez, Mauritius (April 2016 - present):

Leads a team of 4 students who design and make African jewellery. Sold over 1,500 of these products since it started operating.

School Prefect, John Wesley High School, Swaziland (January 2010 - December 2011):

Acted as a bridge between principals, teachers and students through helping teachers to maintain a quality class and better school atmosphere

## AWARDS & ACHIEVEMENTS

Awarded Africa Rising Certificate at ALC (May 2015)

# JESSICA MKHWANAZI

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## EDUCATION

2016 - Present

**African Leadership College, Mauritius**  
**BA(Hons) Business Management**

Relevant Courses: Financial Management for Decision Makers, International Economic Issues, Projects, Data & Decisions, International Business Strategy

2013-2015

**University of Swaziland**  
**Diploma in Commerce**

Relevant Courses: Principles of Finance, Financial Accounting, Calculus

## SKILLS

- Data Analytics
- Project Management
- Development Research
- Microsoft Office

## INTERESTS

- Finance
- Cashflow 101
- Photography
- Netball

## LANGUAGES

- English (Fluent)
- SiSwati (Native)
- IsiZulu (Native)

## EXPERIENCE

Sept 2018 - Dec 2018  
Swaziland

**MTN Group Ltd**  
**Marketing Intern**

- Spearheaded a project on digitizing Go-to-Market documents to increase transparency and speed-up the approval process
- Suggested building of chatbots to eradicate information gap amongst employees which was accepted for implementation

Sept 2017 - Dec 2017  
Swaziland

**Medscheme Holdings Ltd (Group Finance)**  
**Finance Intern**

- Ensured financial records were up to date by processing and reconciling 30 -50 cash-book transactions per month
- Tracked incoming payments and prepared about 30 invoices per month which were each worth ZAR 500,000 on average to assist cash inflows management

## EXTRA-CURRICULAR ACTIVITIES

African Leadership University — Student Ambassador (January 2018-Present)

Represents the university in gatherings and events with global business leaders who visit the university and other external stakeholders

## LEADERSHIP EXPERIENCE

University of Swaziland Commerce Society Executive - Secretary (2015)

Channeled communication for internship placement between faculty, students and potential employers from companies such as Stanlib, KPMG and PwC

## AWARDS & ACHIEVEMENTS

Top 20 Runner Up - CFO Global Case Study Competition - 2018 ; South Africa  
Made it to the top 20 (out of 450) global contestants competing for the Chief Financial Officer Global Aspirant Award given by The CharterQuest Institute

Winner, 24-hour Business Case Challenge - 2017; Mauritius  
Won the business case challenge at my university by proposing the overall best internationalization strategy for our client, "Made in Moris"

# LIZWELETHU MHLANGA

**EMAIL:** Imhlanga15@alustudent.com

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## EDUCATION

2016 - Present

**African Leadership College, Mauritius**  
**BEng(Hons) Electrical Power Systems Engineering**

Relevant Courses: Data and Decisions;  
Communicating for Impact; Project Management; Entrepreneurial Leadership; Engineering Applications; Electrical Principles and Circuit Theory; Mathematics; Operations management Power Electronics; Modelling and Data Analysis.

2014-2015

**St Marks High School**  
**A-Levels**

Relevant Courses: Advanced level (A-level) Mathematics, Chemistry, Physics and English

## SKILLS

- Arduino
- Programming

## INTERESTS

- Programming
- Automation
- Data Science

## LANGUAGES

- English (Fluent)
- SiSwati (Native)

## EXPERIENCE

Sept 2018 - Dec 2018  
Mauritius

**African Leadership College**  
**Engineering Intern**

- Developed 3 Arduino projects for students to use as their assessment. This helped me increase my experience and proficiency in programming concepts
- Co-developed a bee monitoring system to automatically collect and send out hive temperature, humidity, weight and sound frequency data to a firebase database. This helped me develop problem solving skills
- Worked with students and facilitators in addressing any challenges pertaining to Lab assignments. This helped me develop strong communication skills

Sept 2017 - Dec 2017  
Swaziland

**MTN Group Ltd**  
**Networks Intern**

- Updated the national map of MTN cell sites and amended the communication schematic of 334 cell sites. This helped me gain improved understanding of how mobile network communication works
- Managed 4 content developers to ensure that any product released on the MTN network functioned as expected and had a superior user experience. This helped me develop organisational skills

## EXTRA-CURRICULAR ACTIVITIES

ALU Engineering, Mauritius – Class Representative (January 2018 - April 2018)

Facilitated communication between student and administration (GCU and ALU). Organized logistics between for any and all class activities

## AWARDS & ACHIEVEMENTS

Certificates for Academic Excellence (2009-2013) - Awarded certificates for high academic performance every year for 5 years at Sifundzani High school

# SANDILE DLAMINI

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## EDUCATION

2016 - Present

**African Leadership College, Mauritius**  
**BA(Hons) Business Management**

Relevant Courses: Financial  
Management for Decision Makers,  
International  
Economic Issues, Projects, Data &  
Decisions, International Business  
Strategy

2013-2015

**African Leadership Academy**  
**A Levels**

Relevant Courses: African Studies,  
Entrepreneurial Leadership

## SKILLS

- CapitalIQ
- PowerPoint
- Bloomberg

## INTERESTS

- Cycling
- Painting
- Tennis
- Reading

## LANGUAGES

- English (Fluent)
- SiSwati (Native)
- Mandarin (HSK Level 5)

## EXPERIENCE

Sept 2018 - Nov 2018  
China

**HOPU Investment Management**  
**Africa Investment Analyst**

- Performed Discounted Cash Flow (DCF) valuation for African investment opportunities, provided risk analysis and worked with the investment team to execute an investment deal worth \$500 million in the oil and gas sector
- Responsible for performing comparable companies and precedent transaction analyses in Excel

Sept 2017 - Dec 2017  
South Africa

**McKinsey & Company**  
**Strategy Analyst**

- Undertook a self-initiated research project that entailed in-person interviews with 40 private equity experts investing in South Africa, Nigeria, and Kenya, which gave insights on how to attract capital to risky markets like sub-Saharan Africa
- Published research findings in the annual publication of the largest private equity association in Africa, SAVCA, which reached 110 private equity firms
- Collaborated with SAVCA and provided strategies to the South African government on how to accelerate private equity investments

Sept 2016 - Dec 2016  
China

**McKinsey & Company**  
**Business Development Analyst**

- Analyzed a database of 100 leading Chinese SMEs on digital innovation and produced a report which was presented to the global managing director
- Worked with a team of four analysts to create a database for McKinsey consultants on China's digitalization case studies.
- Utilized PowerPoint to create presentations on research findings

## LEADERSHIP EXPERIENCE

Global Education Connection Pamplemousses, Mauritius  
Africa Director 2016-present

Initiated and partnered with Global Education Connection from Beijing to bring 20 Chinese students to Mauritius to engage with African Leadership College students on Sino-Africa dialogue

Investment Banking Club Pamplemousses, Mauritius  
President 2018-present

Founded an investment banking club to learn financial modelling and valuation, which empowered all members to secure highly competitive internship opportunities at top firms

# SISEKELO DLAMINI

**EMAIL:** sidlamini15@alustudent.com

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## EDUCATION

2015- Present

### **African Leadership College, Mauritius** **BSc (Hons) Computing**

Relevant Courses: Data Structures & Algorithms, Programming, Object Oriented Analysis & Design, Human computer interaction, Database Development, Advanced Mathematics for Computing, Communicating for Impact, Project Management

2015- 2016

### **Harvard Business School Online** **HBX Core**

Relevant Courses: Business Analytics, Economics for Managers, Financial Accounting

## SKILLS

- HTML
- MySQL
- JavaScript

## INTERESTS

- Event Management
- Music Production
- Live Theatre
- Soccer

## LANGUAGES

- English (Fluent)

## EXPERIENCE

Apr 2018 - Apr 2018  
United Kingdom

### **Goldman Sachs** **Spring Intern**

- Worked with a team of 9 engineering students to propose a Big data visualisation tool using in house products as well as Hadoop & ElasticSearch.
- Led data modelling team to understand and suggest improvements on the use of these systems on the Operation division within Goldman Sachs.
- Shadowed different departments including IBD, compliance, UX as well as FICC

Sept 2017 - Jan 2018  
Mauritius

### **Bridge Labs (Clock. Education)** **Software Engineering Intern**

- Created, reviewed and implemented a marketing strategy to get 500 Beta testers who gave key insights in improving the online marketing app
- Created a go to marketing strategy for Pan African and Latin American app allowing the company to create location specific content for enhanced brand building

Mar 2017- June 2017  
Swaziland

### **Zuka Limited** **Java Technical Lead**

- Created Android application aimed at allowing easier crowd entrance, control and payments at Music festivals using NFC technology. This would allow for easier data analysis and collection for events of all sizes.
- Organised a research focus group with 15 students to validate and test idea.
- Developed business case for using Google's Flutter framework as an alternative to separate code bases for Android and iOS, Resulted in my heading of a team tasked to learn how else Flutter can be used to improve other company practices.

## AWARDS & ACHIEVEMENTS

TEDxALC Head of Sales and Marketing, ALC (May 2016 - May 2018): Raised and managed a budget for an event aimed at hosting 800+ people.

Recruiting Tool (September 2018- Present): created a web based app that uses different APIs (Skrapp.io & LinkedIn) to find different recruiters in different firms. Reached out to over 150 contacts, with a reply rate on email at 40%.



# SIHLE BRIAN MAGAGULA

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## EDUCATION

2016- Present

### **African Leadership College, Mauritius** **BEng(Hons) Electrical Power Systems** **Engineering**

Relevant Courses: Engineering Applications; Engineering Materials; Engineering Design and Analysis; Electrical Distribution Systems; Control and Instrumentation Engineering; Electrical Machines; Power Electronics Systems

## SKILLS

- C++ and Python
- MATLAB & Simulink
- PVSyst Simulation
- Fault Analysis
- Project Management
- Teamwork & Effective Communication

## INTERESTS

- Industrial Automation
- Engineering Operations & Control
- Research & Development
- Soccer

## LANGUAGES

- English (Fluent)
- SiSwati (Native)
- Zulu(Native)

## EXPERIENCE

Sept 2018- Dec 2018  
South Africa

### **Biotherm Energy** **Wind & Solar (PV) Project Engineering Intern**

- Developed an automated excel tool for cable sizing and power loss calculations for solar (PV) power plants of up to 10 MW with varying customer requirements
- Reviewed substation electrical, civil and mechanical drawings for 2 solar and 1 wind power plants to ensure compliance with South African and international standards, regulations and requirements
- Performed analysis of grid cost estimates for 7 projects considered for the 2019 SA Renewable Energy Independent Power Procurement Programme bid window
- Performed factory inspection for inverter tracker motor-boxes to ensure that manufactured products meet design standards and requirements
- Performed research and analysis of utility-scale battery storage technologies and produced a report covering battery technology profiles, financial analysis and recommendations

Sept 2017 - Dec 2017  
South Africa

### **ABB** **Test, Service and Maintenance Intern**

- Performed functionality tests on 2 High Voltage Protection panels in 7 days and 8 Medium Voltage switchgears per week thus expediting product dispatch by 2 days under supervision.
- Assisted test technicians with Factory Acceptance Tests before customers for medium voltage switchgears leading to successful dispatch of 21 switchgears.
- Performed fault finding, analysis as well as maintenance and repair of 6 ACS800 series, 1 ACS600 and 1 DCS550 ABB Drives

## AWARDS & ACHIEVEMENTS

ABB ACS880 Drive Start-up and Basic Maintenance, 2017 - Recognition for having completed a 3-day training on the maintenance and operation of ASC880 ABB drive

South African Mathematics Olympiad, 2012 - Represented Swaziland in South African Higher Level Mathematics Contest with a team of 9 students from 5 schools

Exams Council of Swaziland, 2013 - Recognition for being among top 10 performers in the Form 5 external examination for the year 2012

# SIMISO SHABANGU

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## EDUCATION

2016- Present

**African Leadership College, Mauritius**  
**BA (Hons) Business Management**

Relevant Courses: Economics, Entrepreneurship, Operations Management, Project Management, Diversity Management, Financial Management

## SKILLS

- Research
- Teamwork
- Microsoft Excel
- Public Speaking
- Microsoft PowerPoint

## INTERESTS

- Finance
- Education
- Creative Writing
- Competitive Debating
- Management Consulting

## LANGUAGES

- English (Fluent)
- SiSwati (Native)

## EXPERIENCE

Sept 2018- Dec 2018  
Swaziland

**MTN**

**Marketing Intern**

- Conducted systems integration tests for 8 digital services in order to provide feedback on user friendliness and compatibility with Swazi population.
- Drafted 4 product concept documents to give economic justification for the introduction of marketing campaigns aimed at 1 million MTN subscribers.
- Facilitated the payment of 20 external vendors by ensuring communication between internal departments and vendors.

Sept 2017 - Dec 2017  
Mauritius

**African Leadership University**

**Communication for Impact Teaching Assistant**

- Co-facilitated 2 elementary grammar classes to improve the English literacy and fluency of 79 non-English speaking pupils. Consequently, their English proficiency improved by 40% as shown by their assessments.
- Facilitated 9 classes of 25 students each per week to help students improve their verbal and written communication skills.
- Developed a data analysis model to measure 270 students' academic progress over 4 months time. This informed the content and delivery
- techniques to be used in the next academic cycles.

## EXTRA-CURRICULAR ACTIVITIES

ALC LinkedIn Writers' Circle (January 2018 - Present) - Working with a community of student writers at ALC to create content that promotes student voices on LinkedIn

Debate Club Coordinator (January 2017 - Present) - Led the fundraising of \$6500 for club's annual activities. Created a training plan for the team which is being implemented.

ALC Consulting Club Treasurer (December 2017 - August 2018) -

Managed a budget of 3,400 for the club while tracking monthly expenditure and preparing financial reports for our sponsor, The Boston Consulting Group (BCG).

## AWARDS & ACHIEVEMENTS

Best Debater in East Africa (2018) - Awarded by the Pan-African University Debate Championship (the largest debating championship in Africa) for getting the highest speaker scores amongst all East African debaters

Top 20 Finalist of the CharterQuest CFO Global Case Study Competition (2018) - Awarded by the South African CharterQuest for designing one of the best expansion strategies for a multinational company out of 450 teams from across the world



# SIPHOSETHU THWALA

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## EDUCATION

2016- Present

**African Leadership College, Mauritius**  
**BA (Hons) Business Management**

Relevant Courses: Operations Management, Financial Management, Economics, Diversity Management, Data and Decisions, International Business Strategy, Entrepreneurial Leadership

## SKILLS

- Project Management
- Pitch Suite
- FactSet
- MergerMarket
- Financial Analysis
- Flexibility

## INTERESTS

- Finance
- Real Estate
- Capital Markets
- Football
- Music

## LANGUAGES

- English (Fluent)
- SiSwati (Native)

## EXPERIENCE

June 2018- Present  
United States of America

**First Touch Football Africa**  
**Freelance Football Writer**

- Write football articles on African football and African players.
- Created content covering the performance of various teams at the FIFA World Cup in Brazil

Sept 2018 - Dec 2018  
United Arab Emirates

**Credit Suisse AG**  
**Investment Banking and Capital Markets Intern**

- Performed benchmarking analysis on 10 companies to help find an appropriate valuation of a company that was intending to perform an acquisition
- Co-created a request for proposal for one of the major investment companies in the UAE that was looking for debt financing.
- Created 5 company profiles which helped company managers to have a better understanding of how they could partner with those companies to help them grow

Sept 2017 - Jan 2018  
Swaziland

**Standard Bank**  
**Corporate and Investment Banking Intern**

- Co-led a compliance project for the bank's corporate clients which successfully increased client compliance rate from 9% to 70% in 3 months.
- Conducted financial analysis for three corporate clients and provided insights that enhanced informed decision making with regards to providing loans to the clients
- Performed client research which helped in identifying revenue opportunities that could be leveraged by the bank. This led to increased revenue streams for the department

## EXTRA-CURRICULAR ACTIVITIES

Investment Banking Club (February 2018 - August 2018): Contextualizer  
Contextualize weekly learnings and use real life examples to clarify them

Greater Heights Company (June 2013 - October 2014): Production Manager  
Led a team of 20 students to rear and supply 400 broilers to local high school hostels

# THEMBEKA MANANA

**EMAIL:** tmanana15@alustudent.com **PHONE:** +230 59843486 **SKYPE:**Thembeka Manana

## EDUCATION

2015- Present

**African Leadership College, Mauritius**  
**BSc (Hons) Computing**

Relevant Courses: Programming; Web Design Technologies; Human Computer Interaction; Web Platform Development; IT Project Management; Database Development; Entrepreneurial Leadership; Communication for Impact

2014

**Metropolitan International College, Swaziland -Umalusi National Senior Certificate**

Relevant Courses: Engineering Graphics and Design; Mathematics; English Home Language; Accounting

## SKILLS

- App Prototyping
- Front-end Design
- Team Work

## INTERESTS

- Tutoring
- Blogging
- Photography
- Music

## LANGUAGES

- English (Fluent)
- SiSwati (Native)

## EXPERIENCE

Sept 2017 - Dec 2017  
Swaziland

**MTN**

**Digital & Value Added Services & IT Intern**

- Coordinated the MTN App Challenge presentations by facilitating communications with +35 app developers and designing presentation slides, the judges' rubrics, & time schedules
- Used Retail Management System (RMS) & SAGE to run integration and synchronization between the headquarters and the MTN Eswatini service centres daily
- Participated in weekly pre and post-deployment tests of digital services and iteratively conveyed changes with development team.

Sept 2016- Dec 2016  
Swaziland

**MTN Ezulwini**

**Business Intelligence Marketing Intern**

- Collaborated with team of 6 in fundraising +200,000SZL for numerous care points that help provide meals to children across the nation
- Designed and managed guest tracking dashboard for the Enterprise and Business Unit (EBU) end of year networking event which helped manage communications with +20 guests
- Co-designed and carried out a one-day employee engagement plan for 250 employees to foster team building in each department

## EXTRA-CURRICULAR ACTIVITIES

(Sept 2018 - Present) - Compiling poems and designing artwork for an anthology of poetry aimed at relaying messages of hope to children and teens between the ages of 11 - 19

## AWARDS & ACHIEVEMENTS

Campus Design, ALC, Mauritius (2016) - Worked alongside architects in designing the first ever campus.

Common Spaces Design Challenge (2017) - Implemented our team design for 2 ALC residential common spaces used for studying, meetings, and social events