

# CASE FILE:

## HRBP

*Looking for a new challenge that drives impact in Africa?*

### AGENT PROFILE

if these describe

**WHAT YOU DO BEST** then you need to get in touch:

- ✓ Tenacious & agile in thinking & implementation
- ✓ Strategic but also able to guide team to deliver operationally
- ✓ Key support to the leadership team
- ✓ Love people development & growth
- ✓ Able to work with people remotely & across 2 locations
- ✓ Sensitive to, & influencer of, culture
- ✓ Passionate about making a difference
- ✓ Entrepreneurially spirited
- ✓ Highly values diversity

### YOUR MISSION

- Partner with the business leaders to bring the Edge & HR strategy to life
- Support in the building of a strategy-aligned, impactful HR department
- Ensure that the optimal HR policies & processes are designed, implemented and evolved
- Support leadership in nurturing our inclusive, high performing, high-impact and fun culture
- Play an integral part in making Edge a great company to work for that will attract and retain the best talent

### ORGANISATION DOSSIER

- Small business with huge impact, growing fast
- Enticing EVP: purpose, growth, autonomy, connectedness
- Care & Growth leadership philosophy – caring about people
- Ambitious strategy
- Great people - high performers, inspired to make our vision a reality
- EPIC values: Edgelligence/Entrepreneurial, Passion/Partnering, Impact/Innovation, Connectedness/Courage

## THE NITTY GRITTY

*6-8 years' end-to-end HR experience with solid business acumen*

*Post-grad degree in HR, Org Psychology or similar*

*Reporting to the CEO*

*Based in JHB or CT with some remote working*

**JHB:** 010 001 3715 | **CT:** 021 671 2658  
[WWW.EDGEGROWTH.COM](http://WWW.EDGEGROWTH.COM)